(wedi'i argraffu ar wyn) wedi'i ddylunio a'i ddosbarthu ar gyfer y digwyddiad terfynol a gynhaliwyd ar ddydd Iau 19 Gorffennaf yng Nghastell Mae'r llyfryn hwn yn gofnod o <u>i'R BYD DYFODOL;</u> prosiect a gynhaliwyd rhwng 9-19 Gorffennaf 2018. Mae'n cynnwys → Llyfryn gwreiddiol Aberteifi. Deunyddiau ychwanegol (wedi'u hargraffu ar binc) wedi'u cynllunio a'u dosbarthu mis ar ôl y preswyliaeth. Tocyn raffl o'r digwyddiad terfynol

An original publication (printed on white) designed and distributed for the final event held on Thursday 19th July at Cardigan Castle. Additional materials (printed on pink) designed and distributed a month after the residency. A raffle ticket from the final event. This publication is a record of TO THE FUTURE WORLD; a project that took place between 9-19th July 2018. It consists of →

ydain heddiw ac Ided tuag at ddyfodol n pryd, mae yna d yn gyfranogwyr parod

∍i etifeddu? A fyddai'n ıll ag ef?

Aberteifi, fel /ddiaeth a gofal u pwysig o waith, ac io o gwmpas y swyddi ryr i ffermwyr a'r profiadau, perthnasau

l rhwydweithiau llafur ychmygu gan bobl ifanc 1 iddynt hwy ac eraill.

eatre Wales, Located w i ddylunwyr ac a datblygu yn edrych ar ngorffori mewn lleoliad w prosiect gan Hefin blygu fel rhan o Located yd y preswyliaeth hon 9 Gorffennaf.

rice-Jones

t are unable to vote are In't choose. At the same or them to become

ing? Could they do

i, such as construction, i, are all important networks formed 's and the builders' mediate identities, mbitions.

nderstand local labour e-imagined by young ternative futures for National Theatre Wales' new programme
Located Residencies, are unique opportunities
for designers and artists to spend research and
development time looking at new ideas that
are embedded in a location or community. TO
THE FUTURE WORLD is a project by Hefin Jones
that has been commissioned for development
as part of a Located Residency in Cardigan.
This residency took place over two weeks from
9 July - 19 July.

Project by: Hefin Jones Collaborator: Stuart Bannocks Emerging producer at NTW: Glesni Price-Jones

I'R BYD DYFODOL / TO THE FUTURE WORLD



As part of the workshops, ideas were introduced through different books that related, resonated or conflicted with their existing ideas around models of work, family, and community. Following the book readings and listening to interviews with local people in the town, the students critically reflected on both the local discussions and the ideas introduced through the texts. The books will now have been donated to the school's library.

Books suggested by:

Åbäke, Cecilie Gravesen, Chloe Peacock, Dash MacDonald, Glesni Price-Jones, Hefin Jones, Henric Benesch, Inigo Minns, Jasleen Kaur, Namuun Zimmermann. Nicholas Mortimer, Onkar Kular, Pete Bodenham, Soomi Park, Stuart Bannocks.



Students from Ysgol Uwchradd Aberteifi interview Anthony Studley at Hair Lounge 4 Men.

Day 1

When do we think about the future / What are your interests / Interview with barber / Reading of books

Day 2

Introduction and discussion / Listening to interviews / What Sharing and discussion with is work and what could it be / What is the future you want



Imagining the future of work and living / Writing the barber conversation of the future / Introduction to Cardigan's D.I.Y music history / Producing their own music

Day 4

Performing their future scripts with the barber / Audio recording their future barber conversation / others living and working in the area



- B Barber
- S Student
- B What we doing then mate?
- S Can I have one on the sides, and then trimmed along top.
- B Yeah, how short do you want to go on top.
- S Uhhh.
- B Are you styling it over like that on top, or is it more spiky?
- S I'd say just a bit longer than one really.
- B Really, that's quite short, number one is quite short. Good crop on the top yeah?
- S Yeah.
- B So number one, blended in, and a load off the top yeah?
- S Yeah.
- B You up to much then mate?
- S Not really, works been dead at the moment, I haven't been called in.
- B Where are you working?
- S Teifi Mania.
- B Are you? How long have you been there for?
- S Near two years now.
- B Have you? I've never seen you up there, I take my kids up there quite a fair bit.
- S I'm at work on Saturdays.
- B Ah, I'm always working on Saturdays. Do you work on Sunday? Is it open on a Sunday?
- S Uh yeah, always working.
- B Monday? It used to be closed on, didn't it?
- S Bank holiday Mondays, but not on weekdays. But apparently somebody's bought the place now, and they're going to change it.

- B Yeah, it's been on the market for quite a while now hasn't it.
- S Yeah, somebody's actually looked at it, and thinking of buying it. Apparently, it's going to be turned into a mini laser tag area.
- B A what?
- S Mini laser tag area.
- B Is it?
- S Apparently.
- B I thought soft-play would be the way forward, it just needs a bit of modernisation.
- S Yeah, not much has changed.
- B So you're mainly working there one day a week?
- S Yeah, but it's not like proper work, I don't get paid hourly, I get paid by the day. Other than that, it can be all right. But lately, because of nice weather, it's been dead.
- B Everybody's just down the beach aren't they. Are you looking forward to breaking up from school?
- S Yep.
- B So will you be working full-time then? Or will it still be the one day a week?

- S I think I'll just be part-time. I am looking for a better place because I don't want to be doing dishwasher for a few more years.
- B That's what you're doing is it?
- S Yeah.
- B Did you go the man vs food day? They had a load of big burgers and other things.
- S Oh, my grandad makes a lot of burgers. He has a burger maker at his house, he can put whatever he wants into it and it makes a big sloppy burger. But yeah, if they had a laser tag area, I would love to work there.
- B There was that soft-play place on the way to Aberaeron, but that's closed down as well.
- S Yeah, I remember going to laser tag once, and there was a laser tag and paintball area with a castle and forest next to it, but that place has shut down. A lot of paintball areas have shut down.
- B It's probably because they're relying on the weekend, they probably don't get much in the week. They'll get a couple kids parties or whatever, and the weekend comes and it's the general public then.
- S It's mainly the big places doing it now. There's none close anymore. But when you do find a decent one, it's the place to go to.
- B Did you watch the game?
- S It's not really my thing. I'm more into computer games...

'Double Island Rule'

If you have a group of really interesting people you need two rules in order to have a productive discussion:

- 1. A very smart person who is saying something obvious should be assumed to be saying something subtle until proven otherwise
- 2. An intelligent person who is saying something wrong should be assumed to be saying something counterintuitive until proven otherwise

'Mike Brown's Double Island Rule' https://www.youtube.com/watch?v=MmXq97do-10

<u>Dialectic</u> is about discovering truth through disagreement.



The following is a series of notes taken from the first half of our morning discussion on Monday 16th 2018. The following is unedited and remains as was taken during the discussion.

We began with some notes on what dialectic was in relation/opposition to debate. The idea of advancing toward the truth or at least consensus. We also spoke about the 'Double Island Rule' and being respectful and sympathetic to others opinions, questions and conversation.

The students were asked to reflect on the reading they had been given as starting points for a discussion.

There was a feeling amongst the students that the books were: "too wordy". What was meant by this is perhaps best revealed by two comments, one being that there was simply "too many words on the page", the other being that they contain the use of "overly long words", diagnosed as an attempt to "sound intelligent".

Despite the fact they had read small amounts of their books, what they had read they did understand and were beginning to think about the themes of the books.

Our conversation opened with some questions regarding automation, general themes coming the texts, and others simply as thoughts they had around the future and work in general:

Would you trust a robot to cut your hair?
"I wouldn't trust it, too scary".

Does anybody talk to any robots at the moment?

"Yes, Siri".

"Alexa?"

"She. Does. Not. Listen!"

Walking robots delivering McDonalds? "Don't want an american influence in the town."

"Working at 'Mackers' and living in America".

We love the chats at ROMINOS PIZZA & KEBABS, so chatty and happy, "Come on, next person".

A student brought up an idea of work being painful from their text. A distinction was made by the students between a choice vs being made to do so. A connection was made with a recent scholarship programme. "You had to do it, the work, no-one wants to do it. We were learning about yeast!, no-one was interested in it... I still didn't enjoy it."

A comment was passed by us regarding the level of enjoyment they seemed to express and be receiving from complaining about it. They laughed and agreed. A student commented: "I feel like that's the bus. Sometimes I have to catch the public bus, it's full of people, older people off to do their morning shop and everyone is complaining, about the weather, too hot, too cold, always complaining".

The joy of complaining?

"You need to pull yourself together."

"No-one seems to enjoy work, but when they don't have a job they all want a job." A student further commented on this saying, "Small town people, they think it's OK to not have a job for the right reasons, but it's too easy to assume people are just lazy".

"What is a hobby - if we did a hobby full time?"
"Art and music are a way of expressing
yourself, when it's made formal you are not
expressing yourself."

"No jobs are meaningless small or big".

Can we think of a meaningless job? What if I were to employ you to slap a rock? "If it gets me out of the way it wouldn't be meaningless"

"Footballer is a meaningless job..."

"No, it's not it brings people together."

"A nurse is more important... it is more meaningful."

"Footballers, they retire at 30."

"They could do another job after."

"They should have stayed in school."

Where is the meaning found?

"Working 5 days a week is fine. 7 days a week is too much."

"You can't have a social life"

The busier you are...

"If what you are doing is needed you will be appreciated more."

"I would feel bad serving someone a burger." (because it's unhealthy)

A number of the students currently work as dishwashers in a local cafe. One student said "I only do it for the money, there's not very much meaning in what I do". Another student

spoke of how they were the opposite and that they did find meaning; "I am getting skills, I can show an employer what I've done, what I've learn't". A third student commented; "I don't think when you go out for food that you think about people who wash dishes and clear tables, they take it for granted".

Being taken for granted, or not, seemed to be synonymous with meaning, as did ideas around respect and danger.

"Dangerous jobs, like the cave rescue divers or firefighters, that's meaningful. Like Police and Armv."

We had a general discussion about the use and involvement with technology.

"I got rid of my phone a year ago."

"I go home and use snapchat but 9:30 is the cutoff."

"I'm only allowed on for an hour ..."

The students spoke of their interest online; Youtube, Instagram, Social media, conspiracy theory videos were mentioned several times and seemed to be a very strong thread and unifying factor amongst the group. "It's the idea of going against everything, opens your eyes and that you have to say your opinion." They all seemed to acknowledge that they knew they were false and their interest in watching them was in part fuelled by the joy of laughing at them

"Knowing things can make you uncertain, it's good to know enough to not make a judgement, be judgemental, but that uncertainty can ruin peoples lives."

"There's hardly anything to do round here."

"It's better to be in a city when you are younger, this is stereotypical but there would be more things to do."

"I will definitely move away, but I may not come back"

"There's stuff for younger children but in the middle there is nothing to do."

"Bowling, trampoline park, shopping centre, indoor mini golf, go carting, we have loads of land we just don't do anything with it." B - (Barber)

B - Hello, are you Alex?

C - Yeah that's me

C - Yes! For sure!

coming election

able to vote?

were their age

the corner?

to go and chill

2028, Tuesday, 2:10pm C - It's going to be 13 - 19 C - (Customer) Genderless, Alex, B - What did it used to be?

Teacher, paid well, works in a distributed location, 48. Homeless background, supported by a local network. Own a self-driving car. Don't have a set hours teaching. Teaching students that are able to vote.

B - Take a seat. What can I do for you?

C - Great, just been doing a workshop on

the local beach with the Year 11 group

B - What was the workshop about?

C - It was a discussion about the up-

B - Do they all agree that they should be

C - Yeah, they've been having a debate

about the different political parties

B - That's brilliant, I think it's brilliant

that teenagers are able to be invested

C - Things have changed a lot since we

B - What's happening to that place on

C - My students were talking about it

C - Indoor football pitch, a space with

a load of comfy beanbags and chairs

jacuzzi and spa, snack bar with a load of

healthy local food, a buffet, a masseuse,

a multi-faith prayer room, a gym, and

B - Wow, who's going to have access?

for hanging out and watching films,

B - What's going to be inside?

the best free wifi in town

and it's going to be a place for teenagers

more in their own future

C - What do you think would suit?

B - A bob with an undercut

B - How's your day going?

C - QS, it's got a load of floors. It's got some space if you want to open up a pop-up barber shop.

B - That would be fab - that place sounds like the kind of thing I dreamed of when I was their age

C - What were things like when you were their age?

B - I felt that there was a divide

C - In what way?

B - Well, girls did hockey, rounders and netball, when boys did football, rugby and cricket. And then in other ways in cross-country boys do 4 laps and girls do 3. There were also other things like people get labelled in school based where they live. People also got labelled on their interests...I grew up on a farm and I was labelled as a hambon and a rugby fan, but I didn't fit into that because I was actually interested in hair and beauty.

C - I'm glad things are changing for the better

B - Yeah me too

C - It was hard growing up in Cardigan

B - Where did you grow up?

C - Ridgeway. I dealt a lot with the stereotype of what others thought of people from Ridgeway when I was growing up.

B - Mad. How did that make you feel?

C - A bit worthless and judged because of where I lived and how much income my parents had

B - Living in a farm was quite different but also got labelled

C - How's the farm life changed?

B - Self-driving tractors, more machinery and technology. So we have more time for ourselves - to go on holiday, and to other jobs and hobbies. But we all still go to the farmers mart.

C - What goes on there?

B - It's just a bit of time to take a step back from the farm and socialise. We chat, relate to each others struggles, there's live music,

restaurants, and a disco.

C - Can I get involved?

B - Come along on Monday from 10 - 12

C - Will do

B - See you then, how does this look?

C - Eek, I love it!

B - Great - I'll see you at the pop-up!

Self driving cars - no faults . Working, outdoors (no desk job). More gun control. Easier access to local government - be able to make change. No plastic in the sea. Concentrate to help third world countries. Gender, sexual, and racial equality. Younger driving age (16). We know where our tax goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier. Education system improve

8 - So what do What's your reality?

Transcripts: Interviews with people living and working in Cardigan. The conversations took place in the first week of the residency and are part of ongoing research to understand what work is, why people do it, how it's changing, and what it could be in the future.

Transcript: Extract from a phone call with students Aaron Pearce and X from Cardigan Secondary School a month after the residency.

Text: Students notes on important themes within their Barber Conversation scripts.

Script 1: Jamie, 24, Swindon, based in Cardigan. Part-time 14 - 15job in space. Works as a videographer - cooking show on Youtube in space.

Script 2: Genderless, Alex, Teacher, paid well, works in a distributed location, 48. Homeless background, supported by a local network. Own a self-driving car. Don't have a set hours teaching. Teaching students that are able to vote.

Script 3: Character - Jim bob - works in Debenhams, lost a leg playing hockey, managed Debenhams instagram. He managed the music that gets played in the store.

16 - 17

1 - 10

11 - 13

18 - 19

What's your reality?

achinery il contact / ns. Judged es because we ale. Gender un gregations oor - class

run by

urs . Unfair

on't know.

epression

ea than fish.

3. Continssure on

ques. To be

k - robots

le in work.

Zero hours

etitive tasks

C - I work

B - SEN?

C - The S

sloganis

B - What

pC - We:fra

o Phones in

one of the

them for:

g a profession . To pay taxes

ing poorly as th homeless

fore elections) be doubting

n ane

who.does We'll be li accuracy

us, we wi and thennøtice a t

So know who an B(- Sound

ness care

TUESDAY

STUDENTS

"What's playing on the radio?" Tracks composed and recorded by the students, written as background music for the Future Barber Conversations.

20

Transcript: Last few minutes of the discussion at a sharing 21 - 24event on the evening of Thursday 19th June at Cardigan Castle. The attendees included students and staff from 29 - 30Cardigan Secondary school, local business owners and workers, people not working, councillors, artists from Wales, and representatives from National Theatre Wales. The aim of the event was to share and reflect on the ideas and outcomes of the residency, and to open up opportunities for the future of this work.

Reflections: Notes written by the students on what they 25 - 28had gained from the project as a whole, as well as specific reflections on the methods of discussion and engagement. These were read by the students at the end of the event.

Raffle Ticket; Used in a raffle held by the students to close 32 - 33 the event at Cardigan Castle.

fore elections k - robots le in work. be doubting Zero hours etitive tasks

B - SEN?

C-I work

C - The S slogan jş

B - What

C - We fra o Phones one of the them for:

run by achinery al contact / ns. Judged es because we nale. Gender gregations oor - class urs . Unfair g a profession /. To pay taxes on't know. epression be more a than fish. ing poorly as th homeless ∋. Continssure on ques. To be

> n ane who does We'll be l

> accuracy us, we wi and then nøtice a f

know who an By - Sound ness care

2028, Tuesday, 2:10pm C - It's going to be 13 - 19 C - (Customer) Genderless, Alex. B - What did it used to be? Teacher, paid well, works in a distributed locat support self-driv Automation teaching able to v Going back to when I was twenty-odd, the banking industry, Auctioneer / the banking career, was very popular. Well, now they're Cardigan farmers mart B - (Bart closing banks aren't they, sign of the times. The big thing, when Dewhurst closed down I think it hit Carer / B - Hello all of Cardigan because it hit the shops, people weren't Self-employed going to the shops as much around here. A lot of the male C - Yeah factory workers got jobs driving lorries and stuff so of course they were away all week now so they wouldn't come B - Take and do their shopping around Cardigan. The pubs, I think it hit the pubs because the girls used to out on a Thursday, Friday, Saturday, And of course that all died down because C - What everyone had jobs everywhere else. B-Abot We've got some automation yeah, our laundry is a good Wells Jones / example where we've got a press that you clip the sheets Hotelier C - Yes! I on, it takes it in, and folds it and chucks it out the other end. Whereas two or three people used to do that before. But it's all about getting as much productivity as possible. B - How' Somebody still has to operate that press but now you don't have to have two. It is the way of the world really. It's costly C - Great to run a business now, and payroll is our biggest cost, and the local it's harsh, but I think people have diversified into other things. The problem is, that press now has eliminated some B - What jobs, but getting people to do that job, they didn't want to do it in the first place, so its catch 22 isn't it. C - It was Automation in the hotel is low, you know. I suppose coming € automatic payments, people book online and it just goes straight through our system, confirmation gets sent out, B - Do th payment is taken. But that was necessary because we able to v couldn't get enough people to answer the phone and take the bookings. Automation comes from lack of workforce as C-Yeah, well, which pushes things on. about the When I started here, 1979, it was still typesetting, hand-Print technician / setting, especially doing posters for the old cinema, all of E.L.Jones Printers B - That's that had to be hand-set. So really it's been a big change that teer over the years, so obviously towards the digital printing more in t as you can see now with the machines around us, so yes, a big change. The time element, obviously you can get a C - Thing lot of work out quicker than the old days, it used to be time consuming. It's a lot quicker now with these digital were the machines, they can do a full colour print, whereas on these on these presses here you'd have to put each colour on B - What individually. So you're saving a lot of time. But you end up the corne getting on with something else. C - My st The whole world is changing, if you go into heavy Wedrosh Jones / and it's g engineering now, it's all automated, the car industry, Retired welder it's all computers, welding machines doing this and that. to go and Man power doesn't exist anymore, machines are taking over. Welding machines, you put something in it there, and B - What it does that, and they can do 24 hours a day, seven days a week, they don't go on strike. The problem you've got is that C - Indoo if it breaks down, somebody comes to repair it, and off they a load of for hangi jacuzzi a healthy le a multi-f the best free wifi in town

go again. They turn up sick in the morning, oh I'm hungover or anything like that. But this is automation, how far can

8 - So what do What's your reality?

And what kinds of work will there be? Agriculture is becoming more mechanised, the farms are becoming bigger. And the farmers that you said do like the variety, that they don't know what's going to happen from day to day, and that different things happen. Well, if your farm gets bigger, your job becomes more specific, and that variety doesn't exist then if you've got to milk a thousand cows as you need one or two people just to look after the cows. You can't lift your head from that and do something else, and you'll have to get somebody else just to look after the grass or whatever else is being grown, as there won't be time for you.

How do you strike the balance between efficiency and ethos?

It's kind of like efficiency versus craft in a way with them because they're sewing, and they're proud of every little stitch that goes in, when other people manufacture, there's always seconds, we never get any seconds because they literally look at every stitch like they're doing and it they'll unpick it, so unless there's a fabric flaw, they'll never make seconds because they're so proud of their work and the way that they make their garments now, whereas before it was just speed, getting it through the production line, so we're definitely focused on the craft of it [phone text signal interference] rather than the efficiency of it, but the efficiency we do need to bring in because we've got a backlog of nearly a thousand pair of jeans continuously now for the last six months that we need to catch up. That's why we've moved here so we get more machines and get more people, so we can actually clear the backlog.

The whole story of the company is all about getting the town making jeans again, and that's the reason why we've done it. And that will always be about employing people, and that will always be our reason for existing, is that it's about employment, we keep saying that we want to get 400 people their jobs back, is the mission, whether we'll ever get there, but it will always be about getting this town, which means the people of this town, making jeans, not robots making the jeans.

When I first started doing the butchery, there was obviously

that stigma that women would stay at home and they would be doing the cooking, and the men would go out and earn, well that's changed. Women are now working as hard as men, if not harder, when they get home from a day's work they don't want to be cooking, you know, doing a roast dinner or something like that on a week-night, so in this

Geraint Volk / Clawddcam farm

Hefin Jones

Clare Hieatt / **Hiut Denim**

Gender

Tom Samways / T.Samways butchery

What's your reality?

B - Great - I'll see you at the pop-up!

B - Wow, who's going to have access?

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier.

Education system imp

one of the them for:

rrun by

achinery

al contact /

ns. Judged

oor - class

on't know.

epression

a than fish.

e. Contin-

ssure on

ques. To be

k - robots

le in work.

Zero hours

be doubting

etitive tasks

C-Iwork

B - SEN?

C - The S

slogan is

B - What

pC - We:fra

o Phones in

D-0 es because we nale. Gender un gregations urs . Unfair

g a profession /. To pay taxes

ing poorly as th homeless fore elections

n ane

who does

We'll be li

accuracy

us, we wi

and then-

nøtice a f

know who

ness care

an Br - Sound

ed locat

support self-driv teaching

able to v

B-(Bart

B - Hello

C - Yeah

B - Take

C - What

B - A bot

C - Yes! F

B - How'

C - Great

the local

B - What

C - It was

coming e

B - Doth

able to v

C - Yeah,

about the

B - That's

that teer

more in t

C - Thing

were the

B - What

the corne

C - My st

and it's g

to go and

C - (Customer) Genderless, Alex,

Teacher, paid well, works in a distribut-

B - What did it used to be?

B - What

C - Indoo a load of for hangi jacuzzi a

healthy le

a multi-f.

the best free wifi in town

B - Wow, who's going to have access?

B - Great - I'll see you at the pop-up!

not microwave meals or stuff like that, they want ready to go food. Which is something we've had to adapt to, and I honestly think if we hadn't adapted to that around four or five years ago I think we would have seen a demise of the shop. Because that's what it's about, you've got to push forward, and always be innovative you know." "Women are now working as hard as men, if not harder, when they get home from a day's work they don't want to be cooking, you know, doing a roast dinner or something like that on a week-night, so in this industry there has definitely been a trend for more ready, not microwave meals or stuff like that, they want ready to go food. Which is something we've had to adapt to, and I honestly think if we hadn't adapted to that around four or five years ago I think we would have seen a demise of the shop. Because that's what it's about, you've got to push forward, and

industry there has definitely been a trend for more ready,

One man, had a damaged nail, his wife's a regular, and she must have told him about it, and I think it took him a while because I think he was maybe just a bit embarrassed, and when he started coming a few times I think he realised there's nothing to be weird about, it's quite normal. And there's another man that comes in for pedicures because he likes the company I think.

always be innovative you know.

There was a printing company owned by a family called the Thomas's, And they started off the newspaper, the Cardigan and Tivyside advertiser. And only about five years after the newspaper started, the proprietor died, and the company went to his widow Jane. It was expected that she would either sell the business off or farm it out, or bring someone in and pay them to be editor. No no, she'd seen enough and worked alongside her husband, she know how a printing press worked, she knew how a newspaper worked. She took over the editorials herself and chaired all the management meetings herself, and herself gave all the directions to the staff and so on. Well, the circulation of the newspaper quadrupled during the time she was editor. She started doing these no punches held, hard-hitting editorials, that even now are quite interesting reading. Not strong in the sense of being offensive, but you know if something was happening that she thought was wrong or should be addressed or at least discussed, she wouldn't hold back, she'd say in the editorial look there's a problem here, this

needs to be addressed. We need to talk, there's an issue. All the evidence shows she really made this company, very strong, very well respected. And at a time when most newspapers were run by sort of middle-aged grumpy white men, she really went against the grain, and she was probably the most respected newspaper editor in West Wales. And she did a cracking good job, and a perfect example of how, you know, given the opportunity, the efficiency of a strong woman in that position could knock most of the guys for six!

Amy Jones /

Glen Johnson / Historian

Gloss nails

I love my job, sometimes I finish here and I'm gone at four Carer / but I could actually just stay here until late at night, do you Self-employed know what I mean, because it's just a pleasure to care for

Bearing in mind, like where we are now, St Dogmaels, the biggest employer in the village of St Dogmaels was fishing, not surprising, you're back on the estuary, in those days salmon stocks were plentiful. You've got 16 seine net fishing teams going out, there's at least seven men in each team, so all of those are full-time fishermen. But you tend to forget that they just catch the fish and bring it home. All, now I'm going to use a term that I don't actually like but it's an historically correct term, all the fishwives, the wives of these fishermen, they're the ones that cleaned the fish, scaled them, gutted them, prepared them, to a state where they were fit for table. They did all the salting of the fish, or towards the end of it, they would ice pack them, they do all the weighing of the fish, and they would be the people then, whether it was St Dogmaels, or whether they went to the market in Cardigan, they would sell all the fish. And in later years, they would sell them to London hotels, and when there was a catch they would take the fish to Cardigan railway station and fill out the documentation, the fish would be sent off to these fancy hotels in London, and the money would be sent back. Now, I'm not belittling what the fishermen were doing, it was a bloody hard life going out on a boat in all weathers, hauling on soggy nets and bringing these fish. But the fishwives, they were the businesswomen, they were the ones that were handling the money, doing the transactions, and a lot of the hard labour. Not a pleasant job, gutting and skinning fish. They were very well respected within the community for the work that they did, but history remains silent on them. You get photographs of town councils, you don't get photographs of fishwives. But the role they played within the community, if there had been no fishwives, you couldn't have had an economy based on the catching and selling of fish. So their

role is absolutely crucial, you take their role away and it

I had my first afternoon off yesterday in the last six months,

it was too hot to anything so we went fishing, that was it.

Because our farm isn't really big enough to make money,

my parents don't pay me, so I need to bring my own money

in somehow, so I've got to go out and work on another farm.

half-past seven in the afternoon and I often do something

at home, that's how it usually is. But it's full on usually, and

I milk at another farm. I start at five in the morning until

doesn't work.

that's 24/7 all year.

people and help people.

8 - So what do What's your reality?

Flexibility

Young farmer / Cardigan farmers mart

know who

What's your reality?

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier.

Education system imp

C-I WOTK B - SEN?

C - The S slogan is

B - What

oC - We:ha o Phones in one of the them for:

achinery al contact / ns. Judged D.0 es because we ale. Gender gregations oor - class urs . Unfair g a profession . To pay taxes on't know. epression be more a than fish. ing poorly as th homeless e. Continssure on ques. To be ore elections

k - robots

le in work.

Zero hours

be doubting

etitive tasks

rrun by

n ane who does We'll be li

what.

accuracy us, we wi and thennøtice a f

anB(- Sound ness care

C - Sure:

2028, Tuesday, 2:10pm C - It's going to be 13 - 19 C - (Customer) Genderless, Alex, B - What did it used to be? Teacher, paid well, works in a distributed locat support self-driv Precarity teaching able to v Young farmers B, C/ Our generation, aren't going back into farming. Nine out of ten people who were born on a farm don't want to farm

Why would you want to when you can go to a job and work

nine to five, earn 25 thousand pounds a year, and have

70 percent of our lamb is exported is it, and if we lose

Europe through Brexit, well well, who knows what's going

Cardigan farmers mart

I was disappointed, especially in Wales, considering how much money Europe has pumped into Wales through infrastructure and industry. I was really surprised with Wales, I wasn't surprised with England. The older population voted, they wanted to go back to the good old times, that's what they wanted, but it's as simple as that.

Short sighted isn't it.

to happen then.

It's not as simple as that yeah.

Really, farming is a mug's game, because you don't know what price you're going to get for anything. You know, you have a calf, and you don't know if you're going to keep that until it's a cow, you don't know how much a little you're going to get a little for that milk, you're in the hands of the supermarkets. It's the same thing if you took a job now, and I said to you, right, you're on 400 pounds a week this month, but we don't know what we're going to give you next month. You'd turn around and say I don't want that job, because you've got bills, a wife, family, a mortgage. There's nothing for us that's guaranteed. With milk, we've got a milk of guarantee of what the prices will be, a month, that's all.

Careers is difficult isn't it because not everybody ends up doing what they want to do, and life changes and you have to get on with it, and you have to pay the bills. A lot of staff get into the situation where they've got a family, and that's the work and they have to get on with it. It might not necessarily be the career you want to be in, it's what keeps the roof over your head really.

I used to get a lot of fun get out of doing what I'm doing,

I used to have a lot of fun. Banter and fun, and things like

that. But it's not so, well, there's only a handful of people

here now isn't there. It's not as satisfying as it used to be,

the job satisfaction, I used to enjoy my job, I used to enjoy

getting good prices for people when they get a good trade

and they go home happy. There's a financial incentive but

that's nothing major at the moment, that's probably a

minor, definitely.

Auctioneer / Cardigan farmers mart

Wells Jones /

Hotelier

Farmer /

Cardigan farmers mart

Meaning

8 - So what do What's your reality?

I enjoy checkouts, serving the customers, because you get a lot of elderly people, they want to stop and chat. They're more friendly, nobody's in a rush on checkouts, the odd person wants to come through and get their things quite quickly, but for a lot of elderly people it's their social life as well, and they want to chat to you.

I think to be a carer you have to enjoy and like the job to be a carer I think I don't think it's a job you can just go and do because I think clients pick up on it, they know you're stressed or you don't really want to be there. They might be a client that's at home all day on their own, and it's only you that they see, and nobody else because maybe they have no family around. So then, if you're rushing in and rushing out, they probably feel like god this girl doesn't really want to come and help me sort of thing, and it's horrible if somebody feels like that. Especially if they look forward to seeing you because you're the only person they see in a whole day. But I've always stayed with and had a cup of tea, instead of sitting in my car in a lay-by, I'll be there saying oh yeah shall we have some cake and tea then, and I'll be there with them.

I had an accident and was laid up for a couple of years and for something to do I had lorry model, it was basically a six wheeler flat bed lorry, and I happened to have a magazine you see that said with one of these you can make a trailer to fit it see. So I'm sitting there immobilised and I'm thinking well I can use my hands. I got a little jewellers hacksaw and little bit of this and bit of that, and a friend of mine as it happened had a model-shop so he got me a some of these models and I made a trailer. So I thought, well, if I can do a six wheeler, I can do an eight wheeler, or a four wheeler, and a tipper, and I think I've got about 80 different ones at home now.

There is no gain. The two stalls right between the rent and the electricity cost me around 300 pound a month. That's without buying the stuff to put in. I mean, you know, the bus badges, the one down there Daimler, what did that cost me about 20 odd pound, happy to come out of my pocket you know. I don't charge for people to see it and I don't take donations so you know.

Ok, we'll go right back to the beginning then, why did I come back. I did a degree in Economics, and then as you come to the end of it you look forward towards what you're going to do next, and I thought, I've either got a choice of going on the milk round whilst trying for a job with different companies, or come back. And I decided to come back. Perhaps partly to do with the language, I wanted to come back and make a contribution. And if I went away, that's another one that's gone. So that was a strong reason for coming back, as much as farming. And I realised that I was lucky that quarter the of the farm was mine anyway, and the rest was with my father and uncle who were in partnership. So there were many opportunity to start there. And those were the two reasons why I came back.

Cashier / Tesco petrol station C-I work

B - SEN?

C - The S

slogan is

B - What

C - We fra

o Phones in

one of the

them for:

t's

D.0

un

rrun by

achinery

al contact /

ns. Judged

es because we

ale. Gender

gregations

oor - class

urs . Unfair

on't know.

epression

a than fish.

ing poorly as

ques. To be fore elections

th homeless

e. Contin-

ssure on

k - robots

le in work.

Zero hours

be doubting

etitive tasks

what.

in and

who does

We'll be li

accuracy

us, we wi

and then-

nøtice a t

know who

ness care

C - Sure:

an Br - Sound

e more

g a profession

. To pay taxes

Carer / Self-employed

Collector/ Cardigan Guildhall

Geraint Volk / Clawddcam farm

What's your reality?

the best free wifi in town

B - Wow, who's going to have access?

B - Great - I'll see you at the pop-up!

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier.

Education system imp

2028, Tuesday, 2:10pm C - It's going to be 13 - 19 C - (Customer) Genderless, Alex. B - What did it used to be? Teacher, paid well, works in a distributed locat support self-driv teaching able to v I did used to work in the shop down the road in the corner Amy Jones / shop, and that was really different because I never got to Gloss nails B - (Bart speak to people. So when I started here, I was quite young, I was in college, and I didn't really talk. I was always scared when I was younger to talk to people, so for example if I B - Hello was going to a shop I would be quite nervous about talking to someone. So coming to work here, it really made my C - Yeah confidence so much better, talking to people every single day does make your confidence better doesn't it. I found it B - Take really hard at first, but then is sort of becomes natural. So I love talking to people now, it's definitely my favourite thing. C - What Family B - A bot C - Yes! F Cashier / Work is like a social thing, it is social as well because it gets Tesco petrol station you out of the house, you're not in the four walls 24/7, do B - How' you know what I mean. So it does a lot for the mind, but I do regret back full-time. The amount of hours that I used to do, because of my son, he's turned out fine, he's good now. C - Great But when he was 14, 15, 16, it was a nightmare, and to deal the local with that and be in work, there was no support whatsoever. I didn't have anyone, work were really good and understanding, B - What it didn't matter so much in the school because I was doing seven until half-past two in the afternoon, with the school C - It was you know, kitchen work. But when I was here they were really supportive, really supportive. Thinking back to how things coming e were, it was a tough time, but you have to get through it. He's 21 now, but over the years, do you know what I mean, B - Doth when he was seven I went to work, and I kind of regret able to v going to work because like I said I had two jobs, and trying to sort out school like and it was very difficult. I don't think C - Yeah, single-parents should be made to go out to work because I think the child still needs a parent around and I feel I let about th my son down a bit by not being around as much as I should have been, but you can't turn back the clock. B - That's that teer more in t Networks C - Thing were the There not one job a farmer will turn around and say I Young farmers A, B/ can't do that. They'd try it and if they'd fail, they'd phone Cardigan farmers mart someone up and go how would you do this, and go back and B - What do it because they're not going to get someone else in to do the corne it. You can ask a farmer to do any job I would have thought. C - My st Well like yesterday I was welding a bloody mower and then and it's g it cracked again, and I asked my brother in-law and he said put a plate on it and that should hold it and it held. Stuff to go and like that, just help each other out. B - What You've got to learn. C - Indoo You can't afford to pay the mechanic for 20 pounds an hour a load of for hangi jacuzzi a healthy l a multi-f the best free wifi in town B - Great - I'll see you at the pop-up!

8-So what do What's your reality?

Exactly. And if someone's car breaks down now over there they wouldn't have a clue how to do it, they'll just phone up a garage, come pick it up, and phone up and say it's ready, job done. But if we break down in a middle of field with a tractor. First thing I do is phone my uncle that knows the bloody lot, and he'll come out, play about, and get it up running again. And it's just cost-efficient, not because we can and we want to, just because we have to."

Well, they don't spend enough time here, now you know, they just drop off their stock and go, when years ago, people used to discuss their problems. This would be a meeting place. It was yes, and I'm sure if somebody had got a problem they would talk about it, whereas now I don't think these younger ones have got anybody that I think they can talk to have they.

The community aspect is really important because you can get in a rut, and through lifting your head and seeing these other things you realise you're life isn't sorry. Ok, yes you have problems, but everyone has problems, but you only tend to see your own problems if you stay at the farm. So that's one of the main reasons I do it, in addition to the fact I enjoy it too!

I guess we're already doing it, but, it's interesting.

The chats.

Yeah.

It's so weird, how it starts. But I do definitely have like my questions, it's got to be nail questions first, you've got to know what shape they want what length, what colour, and then I feel like I can just flow with a conversation that's nothing to do with nails. So when I've done that, I can just carry on with doing what I do. And like I just ask, why are they getting it done, and the conversation just goes from there. So they might be going on holiday, then we'll talk about the holiday, and maybe like where they're going, and where they live, if they're from around here, or if they're holiday makers I always love to know, like if they're from London, how did you find out about this place then. And it's usually they've got family, or they've found a nice caravan, and they love coming down here. But yeah, the conversations can literally just be about anything, like anything. Or it's so different if I know the person, so they've been coming to me for like six years, like I've got someone in later who I was thinking if you were here it would be funny, because like, it's completely different to a new client, it's just like talking to your friend really.

Office / Cardigan farmers mart

Geraint Volk / Clawddcam farm

Hefin Jones

Amy Jones / Gloss nails

epression be more a than fish. ing poorly as th homeless e. Continssure on ques. To be ore elections k - robots le in work. be doubting Zero hours etitive tasks

rrun by

achinery

al contact /

ns. Judged

es because we nale. Gender

gregations

oor - class

urs . Unfair

on't know.

g a profession

. To pay taxes

C-I work

B - SEN?

C - The S

sloganis

B - What

pC - We:fra

o Phones in

one of the

them for:

t's

D.0

un

accuracy us, we wi and thennøtice a f know who

n and

who does

We'll beil

an Br - Sound ness care

C - Sure:

What's your reality?

B - Wow, who's going to have access?

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier.

ducation system impre

8 - So what do What's your reality?

were coming in, which is good, it's a good base for me to start, we've expanded and the shop's in the process of getting done out, we've started selling to local garages, local shops, supplying them, which has also got my name and logo on. We've started supplying directly to restaurants and catering around the local area, and it's really started to expand at the moment, so I think it's more about finding something you're really passionate about and just being the best you can be with it. You know, if you're passionate and you're good at what you do then you can give anything a go really.

We see all ranges, we see all ranges, I can't say you know, we've got people that have families who've been unemployed and it's breaking that cycle of wanting to work isn't it.

Yeah...

But also you've got children that are very academic and they don't want to leave this area so they're looking at, that's why we bring entrepreneurs into the school, we bring in employers into the school, so that they can ask the questions and see what's going on.

That relationship between education and work is tricky right?

But it's vast, it's vast because basically from primary school they're introducing them to entrepreneurs and employers. They're being informed all the time, but it's then linking that to what they want to do.

The youth of today, they're the ones that have got a future, not me, not me I'm too old now, But the youth of today, 18, 20 year-olds today, they're the ones with the vote, vote the right people in to power and let's get on with living in the bloody wonderful world we live. Why destroy it, why do we want to destroy it, what a wonderful place we live in, I honestly say now, any youth today, go abroad, go expand your horizons, go to different countries, you meet wonderful people. There's wonderful people out there. You can go to the wrong country and meet the wrong people, you know, you can go to Wales and meet bad people. Stay in Wales and there's a lot of bad people in Wales, and you can go to England and meet wonderful people out there. Wales, Scotland, Ireland or Australia, anywhere you want to go there's wonderful people there. It's up to you. If you want to make a life abroad, they'll accept you.

Donna Evans / Careers advisor

Hefin Jones

Wedrosh Jones / Retired welder

C-I work

B - SEN?

C - The S

slogan is

B - What

C - We ha

o Phones in

one of the

them for:

t's:

D.0

un

nein

what.

n ane

who does

We'll be li

accuracy

us, we wi

and then-

nøtice a f

know who

ness care

and Sound

rrun by

achinery

al contact /

ns. Judged

egregations

oor - class

urs . Unfair

on't know.

epression be more

e. Contin-

ssure on

ques. To be

k - robots

le in work.

Zero hours

ore elections

be doubting

etitive tasks

ea than fish.

ing poorly as gh homeless

g a profession

. To pay taxes

es because we nale. Gender

What's your reality?

B - Great - I'll see you at the pop-up!

goes - we control where it

NHS improves. Robots to make our lives easier. ducation system impr

goes. Younger voting age (16). Doctors/nurses paid more.

B - Wow, who's going to have access?

Teacher, paid well, works in a distribut-

Extract from a phone

Aaron Pearce, Year 10

student at Cardigan Secondary School,

a month after the

Hefin Jones / HJ

Aaron Pearce / AP

residency.

call with students

ed locat support self-driv

teaching able to v

B - (Bart B - Hellc

C - Yeah B - Take

C - What

B - A bot C - Yes! I

B - How' C - Great the local

B - What C - It was coming e

B - Do th able to v C - Yeah.

B - That's that teer more in t

C - Thing

about th

were the B - What the corne

> C - My st and it's g to go and

B - What

C - Indoo a load of for hangi jacuzzi a healthy l

a multi-f the best free wifi in town

B - Wow, who's going to have access?

AP - "We all thought

future and what we wanted, and we

together about our

created these lists

of kind of, our idea

future would have

all of these, and

the don't wants. hopefully, would be

none of them That would an ideal

future then."

HJ - Do you remember the barber conversations that we did? Could you give us, from your point of view, a kind of overview of why we worked with Anthony the barber, what did it involve...

AP - Well I think that the barber conversations that we had, they were really different to what you'd have now, but working with Anthony, we got to gauge an experience of what his conversations have been like, and how they've changed, or even if they have changed. And with just the conversations themselves, it helped us to open up about ideas for the future, which

HJ - Could you describe what that process involved, what did you get up to?

AP - So, we went down on, was it the Thursday that we went down, and we interviewed Anthony about the different conversations he has, how they've progressed and things like that, and then we went back, and we basically analysed what was said, and then we all kind of discussed what we think was going to happen. Then we picked basically our characters, that we thought were going to be there for the future barbers, and we spent quite a bit of time planning, and then writing up exactly what thought was going to be the conversation of the future, and what would happen during the time they were in the barber then. And then, we went back down to the barbers, and we recorded the conversations, which was quite interesting ...

HJ - *Laughs*...What was the experience like, obviously we shared them at the event to open up a conversation, how do you think that went?

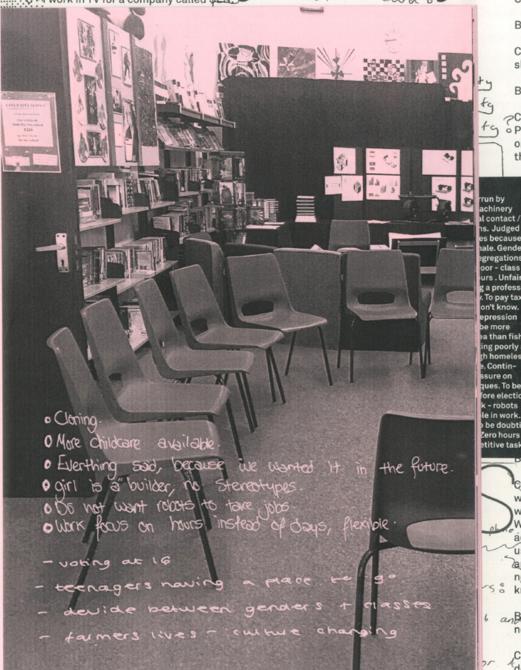
AP - Yeah, I think it went really well, because even though it is... like what we did is a serious conversation in the way of, this is what we want to happen, some of the conversations were quite humorous, but at the same time you could see what the changes were that we wanted to be, and I think it entertained people as well as give them ideas.

B - Great - I'll see you at the pop-up!

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier.

ducation system imp

8 - So what do What's your reality?



What's your reality?

C - I work

B - SEN? C - The S

slogan is B - What:

pC - We:fra

o Phones in one of the them for:

al contact / ns. Judged es because we ale. Gender gregations oor - class urs . Unfair g a profession To pay taxes on't know. epression a than fish. ing poorly as h homeless . Continsure on

ore elections k - robots le in work. be doubting Zero hours etitive tasks

n ane who does We'll be li accuracy

us, we wi and thennøtice a f know who

and Sound ness care

C - Sure:

B - (Bart

B - Hello C - Yeah

B - Take

TUESDAY

C - What B - A bol

C - Yes! B - How'

C - Great the local

B - What

C - It was coming

B - Do th able to v

C - Yeah. about th

B - That's that teer more in t

C - Thing were the B - What

C - My st and it's g to go and

the corne

B - What

C - Indoo a load of for hangi jacuzzi a

healthy l a multi-f the best free wifi in town

B - Wow, who's going to have access?

B - Great - I'll see you at the pop-up!

enonces

disabilities -

improved

gender stereotypes

equal job

flexible hours

destation

URICO

control

Warming

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier.

ucation system imp

8 - So what do What's your reality?

Jamie, 24, Swindon, based in Cardigan. Part-time job in space. Works as a videographer cooking show on Youtube in space.

B - Barber C - Customer B - What are we doing today?

C - A green mohawk with red on the tip.

B - Wow, that's really in, very fashionable.

C - Yeah, anything is possible in space. Just go with your head.

B - How was your day?

C - We've just come back from filming our cooking show.

B - Why are you back in Cardigan.

C - We've come back to make sure that rural areas have advanced technology.

B - What kind of advanced technology are you bringing?

C - Well, we've got our launch pad by the caf in finch.

B - Why's there going to be a launch pad in Cardigan.

C - Rural areas are seen to be not as advanced or undeveloped on technologies, so it gives everyone the opportunity to travel

B - Will this use up fossil fuels? What kind of energies will be

C - We are using renewable star power, which is renewable and not polluting...We've run out of coal, oil and gas.

B - I've heard a lot of our clients talking about that.

C - Yeah, but I think it's a blessing in disguise because it wasn't doing any good for us.

B - Doing anything nice on the weekend?

C - On Saturday we're meaning to harness the star power, on Sunday we're converting the star power to a fuel source, and on Monday we'll prepare for launch on Tuesday.

B - That's pretty full on.

C - Well no, it's full on with work in the weekend, but we can take a week off after our filming - week on, week off.

B - What sort of food do you cook?

C - We're preparing a big batch of food, and used to give it to the homeless, but we don't have the issue of homelessness any more since the riots about taxes, people started questioning where the money was going to.

B - What

C-I work

B - SEN?

C - The S

sloganis

pC - We:fra o Phones in one of the them for:

rrun by achinery al contact / ns. Judged es because we nale. Gender egregations oor - class urs . Unfair

g a profession . To pay taxes on't know. epression e more a than fish. ing poorly as

. Continssure on ques. To be ore elections k - robots le in work. be doubting

Zero hours etitive tasks

> n and who does

> We'll be li accuracy us, we wi and then-

> nøtice a f know who

an Br- Sound ness care

C - Sure:

2028

able to vote.

B - Barber

B - Hello, are you Alex?

C - Yeah that's me

B - Take a seat. What can I do for you?

C - What do you think would suit?

B - A bob with an undercut.

C - Yes! For sure!

B - How's your day going?

C - Great, just been doing a workshop on the local beach with the Year 11 group.

B - What was the workshop about?

C - It was a discussion about the upcoming election.

B - Do they all agree that they should be able to vote?

C - Yeah, they've been having a debate about the different political parties.

B - That's brilliant, I think it's brilliant that teenagers are able to be invested more in their own future.

C - Things have changed a lot since we were their age.

B - What's happening to that place on the corner?

C - My students were talking about it and it's going to be a place for teenagers to go and chill.

B - What's going to be inside?

C - Indoor football pitch, a space with a load of comfy beanbags and chairs for hanging out and watching films, jacuzzi and spa, snack bar with a load of healthy local food, a buffet, a masseuse, a multi-faith prayer room, a gym, and the best free wifi in town.

B - Wow, who's going to have access?

C - It's going to be 13 - 19.

B - What did it used to be?

C - QS, it's got a load of floors. It's got some space if you want to open up a pop-up barber shop.

B - That would be fab - that place sounds like the kind of thing I dreamed of when I was their age.

Tuesday, 2:10pm

Genderless, Alex, Teacher, paid well, works in a distributed location, 48. Homeless background, supported by a local network. Own a self-driving car. Don't have a set hours teaching. Teaching students that are

C - Customer

What's your reality?

pC - We:fra o Phones in one of the them for: rrun by achinery

fq

C-I WOTE

B - SEN?

C - The S

sloganis

B - What

al contact / ns. Judged es because we nale. Gender un egregations oor - class urs . Unfair g a profession . To pay taxes on't know. epression e more ea than fish. ing poorly as th homeless e. Continssure on ques. To be ore elections k - robots le in work. be doubting

Zero hours etitive tasks

> n ane who does We'll be li accuracy

us, we wi

and then-

nøtice a f

know who

an Br - Sound ness care

B - Wow, who's going to have access?

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier.

lucation system impr

8-So what do What's your reality?

Character - Jim bob - works in Debenhams, lost a leg playing hockey, managed Debenhams instagram. He managed the music that gets played in

Barber - is a sheep

Monday 22nd of December Time - 16:00

B - Barber C - Customer B - Hello.

C - Hello there.

B - How are you?

C - Good thank you.

B - Busy day?

C - Not really, I didn't work many hours, I have flexible hours.

B - Interesting, what are we going for today?

C - Purple bob please!

B - Ok! Any reason in particular you want a purple bob?

C - I follow the fashion.

B - Do you have any holidays planned by any chance?

C - Its a working holiday to play hockey in Brazil or Canada...no Brazil.

B - Oh lovely I've never been to Brazil but it looks like an interesting place to go.

C - Yes it is, their gun control is secure and they've stopped the deforestation.

B - That helps reduce global warming and also in Brazil I've heard they have green power stations that have renewable

C - Yes I wish they did that here in cardigan. The river just keeps on getting browner.

B - What are they doing with that place on the corner?

C - Its a health awareness centre for young adults and men.

B - Oh yeah that's a really good idea, so people have a place to talk about stuff.

C - yeah I'm going to go there because I've had problems since I

B - Have you been able to get a job even with your physical disability.

C - yeah I work in Debenhams - I manage their instagram account and the music in their stores. I pick rap music specifically I think it's a great way of expressing your feelings.

B - Do you rap yourself?

What's your reality?

C-Iwork

B - SEN?

C - The S

slogan is

B - What

pC - We:fra

o Phones in

one of the

them for:

t's

DO.

un

nein

what:

n ane

who does

We'll be le

accuracy,

us, we wi

and then

nøtice a t

know who

ness care

anB(- Sound

rrun by

achinery

al contact /

ns. Judged

es because we nale. Gender

gregations oor - class

urs . Unfair

on't know.

epression

ea than fish.

. Contin-

ques. To be

k - robots

le in work.

Zero hours

ore elections

be doubting

etitive tasks

ssure on

ing poorly as

e more

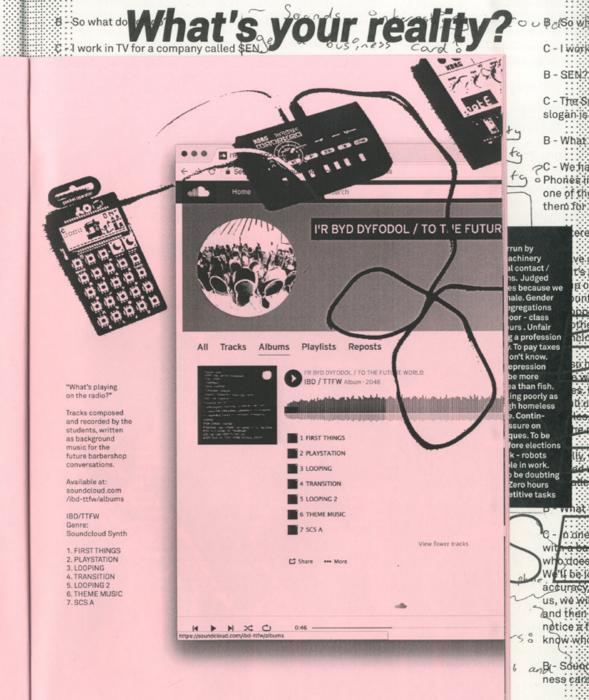
g a profession

. To pay taxes

goes - we control where it

NHS improves. Robots to make our lives easier. ducation system impro

goes. Younger voting age (16). Doctors/nurses paid more.



NHS improves. Robots to make our lives easier. ducation system imp

What's your reality?

C - Sure:

t's

nein

what:

n one

B - Wow, who's going to have access?

C - (Customer) Genderless, Alex,

Teacher, paid wall works in a distribut-

The residency

culminated in a

sharing event on the

evening of Thursday

19th June at Cardigan

Castle. The attendees

included students and staff from

Cardigan Secondary

business owners and

workers, people not

working, councillors artists from Wales.

and representatives

from National Theatre

Wales. The aim of the

event was to share

and reflect on the

of the residency,

and to open up

ideas and outcomes

opportunities for the

future of this work.

school, local

B - A bot

C - Yes! I

B - How'

C - Great

the local

B - What

C - It was

coming e

B - Do th

able to v

C - Yeah,

about th

B - That's

that teer

more in t

C - Thing

were the

B - What

the corne

C - My st

and it's g

to go and

B - What

C - Indoo

a load of for hangi jacuzzi a healthy l

a multi-f. the best free wifi in town

B - Wow, who's going to have access?

21

DH - So you coming back is good right. So you going off and saying 'Look, I've been to Goldsmiths, hanged out with the cool pack' you come back and you go it's great. So that should be encouraged, not 'we've got to stay super super tight'. You've got to be like, go and learn, learn some really crazy stuff and then bring it back. Then West Wales suddenly becomes on point, and flies, up her business.

RD - I think that is happening with people in the area because lots of people, like, Laura with El Salsa, she's been away and come back to set-up business, and Kate with Tafell a Tan...

DH - I think going away is a good thing. You go, 'go and learn all the tricks'.

RD - And lots of us do that.

HMH - You need that stuff, you need to go away.

HJ - But it's also, so, is it that person's responsibility to go back and do it or is there something...

TW - Should there be more of a network...

HJ - Yeah, what is that?

TW - So we can have more of these conversations out loud. Everyone is this room right now is obviously on the same wave of like 'something needs to change'. There should be meetings that happen like this way more, like all the time.

HMH - Yeah.

TW - Because there's people, like, they'll come back from doing whatever they were doing, and then you come back to Wales, or like a little town West Wales, and then instantly you're like 'WOW, I'm alone'. There's nobody here I can talk to about whatever I've learned, you do feel like that though. Like having a group of people who are obviously thinking about the future, then that's when possibilities arise. So it's about making sure the community and this forward thinking group of people is always continuing.

HMH - You're not scared to come back and think you can't use all that knowledge that you've learned. You can use it here.

VM - So what would it take? It would take a place? Or a community or conversation network? Facebook? Organisation?

DH - Go to Crwst and have a coffee.

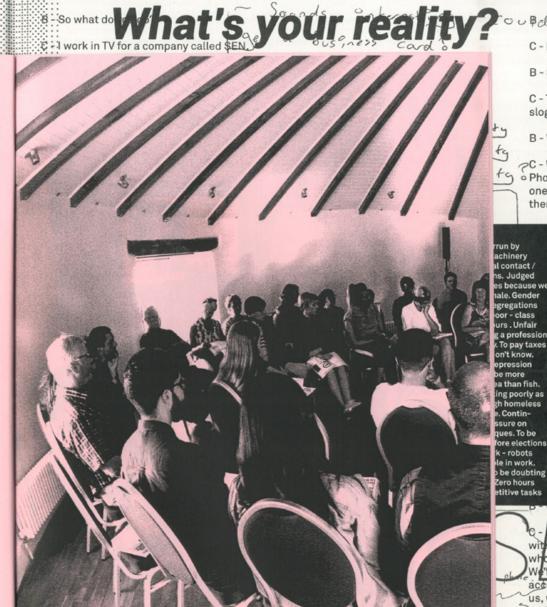
B - Great - I'll see you at the pop-up!

HMH - Yeah!

DH - But I think its like, we're too busy doing our own thing and therefore not sharing the knowledge. In America, they have these groups of ten people and they share all the knowledge.

> goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to make our lives easier.

> > ucation system imp



C - I work B - SEN?

C - The S slogan jş

B - What:

C - We fra o Phones in one of the them for:

al contact / s. Judged es because we nale. Gender gregations or - class urs . Unfair g a profession . To pay taxes on't know. e more than fish. ng poorly as homeless . Continssure on ues. To be ore elections k - robots le in work.

> what. n ane who does Ne'll be le

accuracy, us, we wil and then nøtice af know who

an B(- Sound

C - Sure:

C - (Customer) Genderless, Alex,

B - (Bart

B - Hellc C - Yeah

B - Take C - What

B - A bol C - Yes! I

B - How'

C - Great the local

B - What

C - It was coming e

B - Do th able to v

C - Yeah, about th

B - That's that teer more in t

C - Thing were the

B - What the corne

C - My st and it's g to go and

B - What

C - Indoo a load of for hangi jacuzzi a healthy l

a multi-f the best free wifi in town

B - Wow, who's going to have access?

B - Great - I'll see you at the pop-up!

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to

> make our lives easier. Education system impro

And in Britain, we don't seem to do that. And we definitely don't do it in West Wales. ** - I don't know, I think we do...

DH - But it's the thing 'fancy a coffee?'

** - It could be more open here.

DH - It's not a big deal, 'fancy a coffee?' We've got loads of coffee now.

Laughs

HJ - So with [the students] as well, you've been talking a lot about this idea of a lack of public space or a space for you to do that? So the fictional 'Teen Club' you see, could you talk us through that idea?

M - Basically there's like nowhere to go. There's Mwldan, there's a skate-park and stuff like that but you can't really hang out in Mwldan, and the skate-park's kind of, like, a bit dodgy.

HMH - What do you want, like a youth club?

M - Well we've got a youth club, it's just like, people don't want to go to that. You don't necessarily want team leaders there and activities to do, we just want somewhere to hang out.

HMH - Yeah, that's not your home.

M - Somewhere it's not like made such a big deal of, like 'oh let's go to the youth club', somewhere that's just normal to hang

HMH - We used to have youth clubs, didn't we. It was like you'd go down the youth club. Yeah, you don't really see youth clubs

VM - You need a space, sort of from certain hour onwards...

M - Yeah.

VM - You don't need it all day, just for the evening?

TH - It's not like a club, it's just somewhere where we can hang out that's not a beach or something like that.

VM - I'm just thinking it could be a place that is used for something else in the day and ...

A - Yeah, yeah.

HMH - Here, this room.

TW - Shotgun.

8 - So what do What's your reality?

B - SEN?

C - I work

C - The S slogan ja

B - What:

pC - We:fra o Phones in one of the them for:

rrun by achinery al contact / s. Judged es because we ale. Gender gregations oor - class urs . Unfair g a profession To pay taxes on't know. e more a than fish. ing poorly as h homeless . Continsure on ues. To be ore elections - robots le in work. be doubting Zero hours titive tasks

> n ane who does We'll be la accuracy

us, we wi and thennøtice a t know who

and Sound ness cars

8-So what do What's your reality?

Joshua Botter

Controlled

The perhaps helped as pet our point and try to
fersands the allowing people to our side while
fing do the same.

It was fun having a compression
about issues with my friends

mannt.

Project

I liked sponding time off welsh and repular lesson;

for Chill and talk with leaple I know.

Tonjoyed marking tunes on the drum

kit and heaving other pewers opinions on my sores.

I would like to do this more often, sending time off regular lessons and chilling.

achinery al contact / ns. Judged es because we ale. Gender egregations oor - class urs . Unfair g a profession . To pay taxes on't know. epression e more ea than fish. ing poorly as gh homeless . Continssure on ques. To be ore elections k - robots le in work. be doubting Zero hours

titive tasks

run by

C-I WOTK

B - SEN?

C - The S

slogan ja

B - What

C - We ha

one of the

e - n ane with a ba who does We'll be k accuracy

us, we will and then notice at

ness card

C - Sure: detaitsil

ganes

8-So what do What's your reality? C-I work B - SEN? C - The Si slogan-jş-B - What C - We fria o Phones in one of the them for:

listen others opinions, and us and accept prove mutic

lived how we could discus topics for the future and that the things we talked about we were not judged. Allows us to listen to others opinions and views on a topic rather than opening their ideas. It also allows us to develop our ideas, and see if we have able a strong Spinion. Allows people to put their ideas across without

Jetting judged

achinery al contact / s. Judged es because we ale. Gende egregations oor - class urs . Unfair g a profession . To pay taxes on't know. epression be more a than fish. ng poorly as th homeless e. Continssure on ques. To be ore elections k - robots le in work. be doubting Zero hours etitive tasks

> n one who does We'll be lo accuracy, us, we wil and then nøtice a f

s a know who 6 anB(-Sound ness cars

C - Sure:

8-So what do What's your reality?

HJ - Hadn't you written something about what you'd like to happen in the future with this work?

TH - Oh yeah, with this work?

HJ - Ok, yeah, cool.

TH - I think just being able to meet up, I don't know like, every month or every two months or something, and just be able to talk about it. And it not having to be an end exam, or an end goal, it's just being able to listen to other people's opinions and stuff, and just being able to have room where we can discuss things like politics, the main topics and stuff, and coming up with ideas together, to be able to mix and change.

HMH - If anything, this community can show that they can pull together and do something, so if there's a need for it, then, it will definitely happen.

HJ - Is there anything else? No? Okay. Has everyone got a raffle ticket?

slogan is B - What:

C - We fia

C-IWOTK

B - SEN?

C - The St

o Phones ii one of the them for:

achinery al contact / ns. Judged es because we ale. Gender gregations oor - class urs . Unfair g a profession . To pay taxes on't know. epression ea than fish. ing poorly as h homeless e. Continssure on ques. To be re elections k - robots le in work. be doubting Zero hours etitive tasks

rrun by

n ane who does Ve'll be lo accuracy, us, we wil

and thennøtice a f know who

an Br- Sound ness care

goes - we control where it goes. Younger voting age (16). Doctors/nurses paid more. NHS improves. Robots to

Education system impro

C - I work

B - SEN?

C - The St slogan-jş-

B - What:

fg

achinery

PC - We fia o Phones in one of the them for:

al contact / es because we nale. Gender egregations oor - class urs . Unfair g a profession y. To pay taxes on't know. epression be more a than fish. ing poorly as gh homeless e. Continssure on ques. To be fore elections k - robots le in work. o be doubting

Zero hours

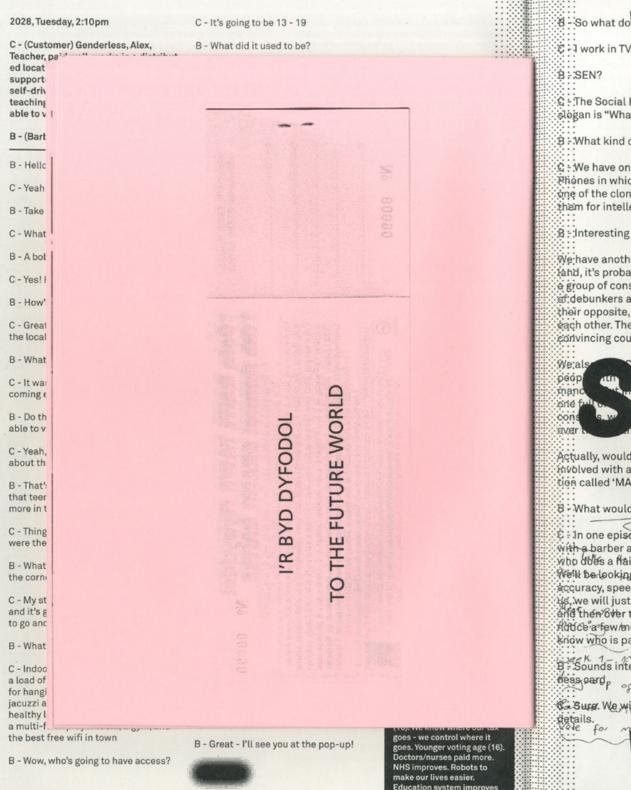
etitive tasks

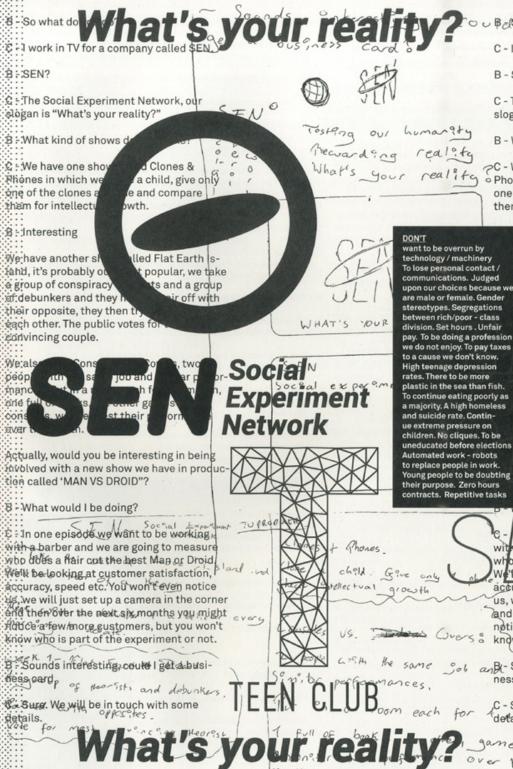
n ane who, does Ne'll be lo accuracy,

us, we wil and then notice at know who

an Br- Sound ness cars

C - Sure:





C-Iwork

B - SEN?

C - The St

slogan-jş-

B - What:

C - We:fia

one of the

them for:

n ane

who.does

We'll be lo

accuracy,

us, we wil

and then

nøtice a f

know who

ness cars

C - Sure:

and Sound

o Phones in

2018	C - (Customer) B - (Barber)	do it			C - We've come back to make sure that rural areas have advanced technology	C - Yeah of course that works	DRAFT
.4		C - yes but she doesn't want robots to take	her job!		B - What kind of advanced technology are you bringing?	B - Thanks, tra	긔
	B- What are we doing today?					C - Cheera	
	C- A right blue mohican	B - yes lots of people around here worry ab	bout that		C - Well, we've got our launch pad by the caf in finch	B - See you on Tuesday sis	
17TH	B- Why do you want a blue mohican	C - as a family, we take pride in people working hard for what they earn, and also working jobs we aren't expected to be working and getting paid equally B - thats really progressed through the years			B - Why's there going to be a launch pad in Cardigan		S
17	today?				C - Rural areas are seen to be not as advanced or undeveloped on		SCRIPTS
	C- Wellcoz about 50 years ago there was this woman who was experimenting				technologies, therefore it gives everyone the opportunity to travel to space	C - (Customer)	SIC
> 1	with cloning in an attempt to alter the melanin levels in people with melanin deficiencies to see if she could find a way of preventing them and one product of these experiment was a baby with blue hair.	C- we also focus our work on hours a work instead a days, because that more fair and we can spend more time as a family			B - Will this use up fossil fuels? What kind of energies will be using?	B - What are we doing today?	
		B - I work hours instead of days as well so I can have a family life.			C - We are using renewable star power, which is renewable and not pollutingwe've run out of coal, oil and gas	C - I'd like something short please, because I need to be able to wear wigs	WRITI
T		C - Incredible it must be very flexible				and keep it out of the way for my job and some hobbies	d A
	B - so did it work?	B - Yes it is, what the plans for tonight? let's go out!			B - I've heard a lot of our clients talking about that		ΠĒ
	C - yeah! And I would like to show my support for that experiment by dyeing my hair today!	C-Yes! Let's go to vid con!			C - Yeah, but I think it's a blessing in disguise because it wasn't doing any good for us	B - So what do you do?	
		B - Yeah that sounds great, i'm a huge fan o	f you tube!		B - Doing anything nice on the weekend?	C - I'm a builder and decorator	
	R - Does that have comething to do with	at have something to do with risit just your preference? C - I heard there was a person called Asha, who has a badge youtube channel showing all of the past badges of the world.			C - On Saturday we're meaning to harness the star power, on Sunday we're converting the star power to a fuel source, and on Monday we'll prepare for launch on Tuesday.	B - Cool, how many days?	ВУ
	your job? Or is it just your preference?					C - Actually, I work in hours, so it fits around my hobbies	
STUDENTS	C - I work in child care, some of them have the trait that give them blue hair	B - Yeah I've heard of her, I've always been interested in badges that sounds like a plan! What do you think of your hair?			B - That's pretty full on	B - Oh cool, I know a couple of people who do that, what hobbies are you into?	
STUE	B - did you always want to work in childcare?	C - I love it! It really brings out the colour of my eyes!			C - Well no, it's full on with work in the weekend, but we can take a		-
	B - Your welcome, see you tonight! That's 5.50 fit coins please		50 fit coins please		week off after our filming - week on, week off	C - I love acting in my spare time, I play a variety of characters	
		C - oh thats cheap! Thank you so much I'll see you tonight, pick you up at 8! In my new self drive 2000 B - sounds like a plan see you later!			B - What sort of food do you cook?	B - Cool	STI
					C - We're preparing a big batch of food, and used to give it to the homeless, but we don't have the issue of homelessness any more since the riots about taxes, people started questioning where the	B - What's happening with that place on	
						the corner?	
		CONTRACTOR OF THE STREET			money was going to	C - I think it's a support place for unem-	
	B - do you have children of your own?	C - (Customer) Jamie, 24, Swindon,			B - Yeah, there were riots everywhere	ployed people	
-	C - yes.	based in Cardigan. Part-time job in space. Works as a videographer - cook-	DQ Fulfilment - People employed		C - The government finally came clean with the details about	B - What did it used to be?	
WRITTEN		ing show on Youtube in space.	with jobs they enjoy - Good wages . People who are un-	where the money was going to, so we used the money to build houses to address to the homelessness issue	C - It used to be a McDonalds fast food		
WRI	B- how many		employed find purpose in life More easy access for work.		B - It's been busy with marches recently	restaurant	TUES
	C-2	B - What are we doing today?	make it accessible for people			B - Oh, I bet people are upset about that	SDA
	B - how old?	C - A green mohawk with red on the tip.	ly disabled to find jobs Gender equality - get rid of		C - Yeah even in Cardigan there have been a load of marches to do with equal rights and equal pay	C - No, because now people can think about being healthier	
SO	C - one is 17 and the other is 11.	B - Wow, that's really in, very fashion- able.	gender based stereotypes More breaks . Equal pay -		B - Now they seem to be paying off	B - How's the family?	
SCRIPTS	B - what does your 17 year old want to do with their future?		nurses + footballers. Same sex pay. Farming industry		B - Do you a bit more cut-off		
SC		C - Yeah, anything is possible in space. Just go with your head.	NOT destroyed. Promotions. Pay all taxes towards servic-		: C - That's perfect thank you	C - Good, my son is starting a beauticiar course	17TH
	C - shes a girl	B - How was your day?	es not buildings. Less home- less people. More of a culture		B - Any seats going on the launch on Tuesday	B - Oh, what field of beautician is he	
	B - what does she want to do?		to talk about depression and mental health - especially as			interested in?	
DRAFT	C - she wants to be a builder	C - We've just come back from filming our cooking show	men are told to keep it in to protect their masculinity		C - Yeah there's a seat going actually	C - Cosmetics and hairdressing	
	B - how cool has she always wanted to	B - Why are you back in Cardigan	More ability to change things - voting at 16. Global warm-		B - Would you mind exchanging five free cuts for that trip?		2018
D		are you buck in our digar	ing decreases - less fossil fuels used - smaller carbon				18
			footprint - green power sta-				-

Following are a series of extracts from conversations with people living and working in Cardigan.

"But the main problem is, like yourself, like my two, like a lot of people, they get educated, they go to university, and there's no jobs for them of what they want around here. If you're not in agriculture, or tourism, there's very little else around here."

"Women are now working as hard as men, if not harder, when they get home from a day's work they don't want to be cooking, you know, doing a roast dinner or something like that on a weeknight, so in this industry there has definitely been a trend for more ready, not microwave meals or stuff like that, they want ready to go food. Which is something we've had to adapt to, and I honestly think if we hadn't adapted to that around four or five years ago I think we would have seen a demise of the shop. Because that's what it's about, you've got to push forward, and always be innovative you know."

"I love my job, sometimes I finish here and I'm gone at four but I could actually just stay here until late at night, do you know what I mean, because it's just a pleasure to care for people and help people"

"You know, I've got a son to look after, he's 21 now, but over the years, do you know what I mean, when he was seven I went to work, and I kind of regret going to work because like I said I had two jobs, and trying to sort out school like and it was very difficult. I don't think single-parents should be made to go out to work because I think the child still needs a parent around and I feel I let my son down a bit by not being around as much as I should have been, but you can't turn back the clock."

"I enjoy checkouts, serving the customers, because you get a lot of elderly people, they want to stop and chat. They're more friendly, nobody's in a rush on checkouts, the odd person wants to come through and get their things quite quickly, but for a lot of elderly people it's their social life as well, and they want to chat to you."

"We've got some automation yeah, our laundry is a good example where we've got a press that you clip the sheets on, it takes it in, and folds it and chucks it out

the other end. Whereas two or three people used to do that before. But it's all about getting as much productivity as possible. Somebody still has to operate that press but now you don't have to have two. It is the way of the world really. It's costly to run a business now, and payroll is our biggest cost, and it's harsh, but I think people have diversified into other things. The problem is, that press now has eliminated some jobs, but getting people to do that job, they didn't want to do it in the first place, so its catch 22 isn't it."

"Farmer 3 / 70 percent of our lamb is exported is it, and if we lose Europe through Brexit, well well, who knows what's going to happen then.

"Farmer 2 / I was disappointed, especially in Wales, considering how much money Europe has pumped into Wales through infrastructure and industry. I was really surprised with Wales, I wasn't surprised with England. The older population voted, they wanted to go back to the good old times, that's what they wanted, but it's as simple as that.

Farmer 3 / Short sighted isn't it. Farmer 2 / It's not as simple as that yeah."

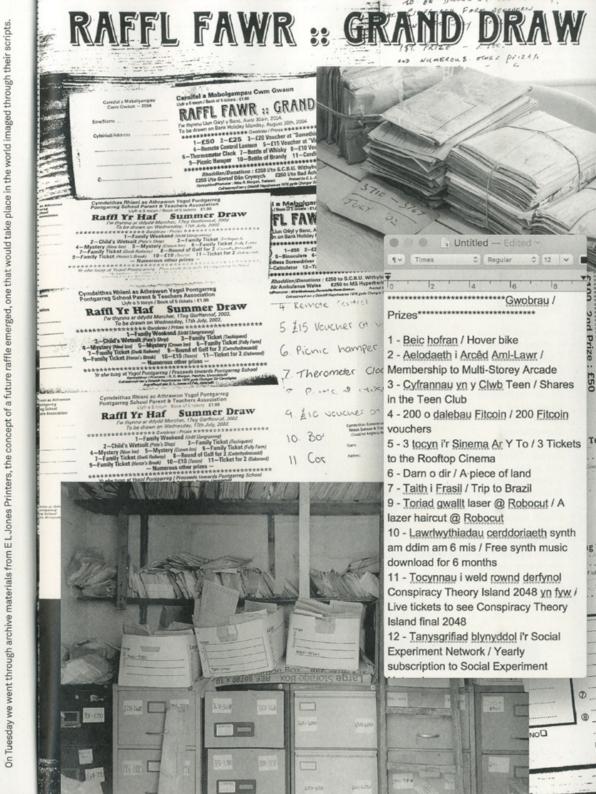
"One man, had a damaged nail, his wife's a regular, and she must have told him about it, and I think it took him a while because I think he was maybe just a bit embarrassed, and when he started coming a few times I think he realised there's nothing to be weird about, it's quite normal. And there's another man that comes in for pedicures because he likes the company I think."

"When I started here, 1979, it was still typesetting, hand-setting, especially doing posters for the old cinema, all of that had to be hand-set. So really it's been a big change over the years, so obviously towards the digital printing as you can see now with the machines around us, so yes, a big change. The time element, obviously you can get a lot of work out quicker than the old days, it used to be time consuming. It's a lot quicker now with these digital machines, they can do a full colour print, whereas on these on these presses here you'd have to put each colour on individually. So you're saving a lot of time. But you end up getting on with something else."

"I enjoy checkouts, serving the customers, because you get a lot of elderly people, they want to stop and chat. They're more friendly, nobody's in a rush on checkouts, the odd person wants to come through and get their things quite quickly, but for a lot of elderly people it's their social life as well, and they want to chat to you."

"Going back to when I was twenty-odd, the banking industry, the banking career, was very popular. Well, now they're closing banks aren't they, sign of the times."

"I had an accident and was laid up for a couple of years and for something to do I had lorry model, it was basically a six wheeler flat bed lorry, and I happened to have a magazine you see that said with one of these you can make a trailer to fit it see. So I'm sitting there immobilised and I'm thinking well I can use my hands. I got a little jewellers hacksaw and little bit of this and bit of that, and a friend of mine as it happened had a model-shop so he got me a some of these models and I made a trailer. So I thought, well, if I can do a six wheeler, I can do an eight wheeler, or a four wheeler, and a tipper, and I think I've got about 80 different ones at home now."



Myfyrwyr / Students:

Aaron Pearce
Aaron Thomas
Asha Percival
Bethany Harman Warnes
Catrin Rees
Dylan Rasmussen
Emily Cross
Josh Baxter
Josh Marston
Lol Maskell
Mali Mathias
Morgan Wooley
Sarah Greenshields

/D DOL

31

IRE LD

question that I really had was, kind of, what was going to happen next with this project, or if anything was gonna come of it, like in the future?"

"Well, the only

Aaron Pearce Year 10 student, Cardigan Secondary School.

Cydnabyddiaeth / Acknowledgments:

Jerwood Charitable Foundation National Theatre Wales Ysgol Uwchradd Aberteifi

Diolch / thanks:

Tessa Hieatt

Amy Jones / Gloss
Anthony Studley / Hair Lounge 4 men
Christina Davies / Ysgol Uwchradd Aberteifi
Clare Hieatt / Hiut Denim
Donna Evans / Careers Wales
E.L.Jones Printers
Elgan Jones
Geraint Volk
Glen Johnson

Glen Johnson Gwenfair Hawkins / National Theatre Wales Hannah Curran / Ysgol Uwchradd Aberteifi Kim Jones Malcolm Gwyon

Nicola James / Ysgol Uwchradd Aberteifi Rhiannon Jones / Ysgol Uwchradd Aberteifi

Rhodri Jones Roger Davies / J.J Morris Shan Williams / 4CG

Simon Coates / National Theatre Wales

Stephanie Nicholls Tom Samways / T.Samways high class butcher

Wells Jones Wynford Jones Ymddiheuraf os wyf wec Diolch i bawb y buom yn prosiect, mae eich haeli yn y gwaith hwn yn cael llawer iawn, a gobeithiat sgyrsiau i fynd.

I apologise if I've missed to everyone that we spo your generosity of time a is really valued, and I ho conversations going.

The Future of Work (Experience)

Dyfodol (Profiad) Gwaith

NTW's Located Residencies are supported by Jerwood Charitable Foundation. jerwoodcharitablefoundation.org Thea

Hefin Jones hefinrhysjones @gmail.com 07854175104 hefinjones.co.uk